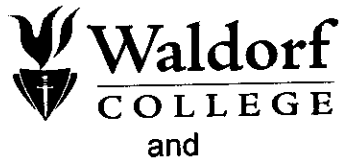


Transfer Agreement between



This Transfer Agreement (Agreement) between Waldorf College located at 106 South 6th Street, Forest City, Iowa 50436 (Waldorf) and Nebraska Indian Community College (NICC) located at 111 Highway 75, Macy, Nebraska 68039 is executed by both parties and becomes effective on the date listed on page 3 (three) as indicated by the signatures of both parties. This agreement establishes criteria for college credit earned at NICC, which may be transferred into Waldorf's Residential and Online Degree programs. This agreement is intended to facilitate the credit transfer process for students who desire to continue their education at Waldorf College.

WALDORF COLLEGE RESIDENTIAL DEGREE PROGRAMS

Features, Benefits, & Transfer Policy for Waldorf's Residential Degree Programs
Students who have earned an Associate of Arts Degree from NICC will have all Waldorf general education degree requirements waived except Religion 103 and an upper division religion course. Transfer students pursuing an A.A. degree through Waldorf may receive a maximum of 32 (thirty-two) semester hours transferring into the program, or a maximum of 84 (eighty-four) semester hours transferring into the Bachelor's Degree programs. In order for courses to transfer, they must be in alignment with and relevant to the applicable degree program. A minimum letter grade of C minus is required for credit transfer consideration.

Up to 16 (sixteen) vocational technical credits may be accepted if the student has completed their A.A. Degree. Up to 8 (eight) hours of vocational technical credits may be accepted if the student has completed an A.S. or A.A.S. degree. Acceptance of transfer credits from NICC and other accredited institutions are evaluated by the Registrar according to the nature and quality of the coursework. A minimum GPA of 2.0 from the transferring institution is required for admission into Waldorf.

Under this agreement, NICC students, alumni, faculty, staff members, their spouse and children enrolling in Waldorf's Residential Degree Programs will have the standard application fee waived and receive a \$500.00 scholarship toward the first year's tuition.

Students entering Waldorf's Residential Programs with less than 50 semester hours of credit transfer will be required to reside on campus.

WALDORF COLLEGE ONLINE DEGREE PROGRAMS

Features, Benefits, and Transfer Policy for Waldorf's Online Programs

The course transfer grid contained on pages 4 (four) through 6 (six) provides information on course equivalencies submitted by applicants for credit transfer consideration. A maximum of 90 (ninety) semester hours may be transferred into Waldorf's Online Bachelor's Degree programs, providing the courses are relevant to and in alignment with the applicable degree program. A minimum letter grade of C minus is required for credit transfer consideration. Students entering Waldorf's Online Degree Programs must have a High School Diploma or a General Education Development Certificate (GED). Acceptance of courses and credits from NICC are evaluated by the Registrar according to the nature and quality of the coursework presented.

Waldorf's Online Degree Programs are delivered in an 8 (eight) week term format. Online students will be required to complete a 1 (one) credit hour accelerated course for every 30 (thirty) credit hours of online courses completed at Waldorf. Accelerated courses are tuition free and taught over a 3 (three) day period at the Waldorf Campus and popular locations around the country.

Under this agreement, NICC students, faculty, staff members, their spouse and children enrolling in Waldorf's Online Degree Programs will receive a 10 (ten) percent tuition discount, waiver of the application fee and textbooks will be provided at no cost.

Application Process for Waldorf's Residential and Online Degree Programs

Students may apply to Waldorf at anytime during or after their enrollment at NICC. Applicants may apply at: <http://www.waldorf.edu/apply-now/>. Applicants are welcome to provide additional information in support of their enrollment application. Academic Counselors at Waldorf College are available to discuss any personal matter which may have impacted the applicant's previous academic performance.

Under this agreement students may take courses concurrently at NICC and Waldorf having access to academic advising and or other services at both institutions. Students who desire to attend NICC and Waldorf concurrently must submit applications to each school and meet the admissions requirements of each institution.

Transfer Applicants must submit the following to Waldorf:

- Application for Admission form
- An official high school transcript
- Official transcript(s) from all colleges and universities attended

Accreditation and Affiliations

NICC represents and warrants that it is regionally accredited through the Higher Learning Commission (HLC) of the North Central Association of Colleges and Schools, 230 LaSalle Street, Suite 7-500, Chicago, IL 60604.

Waldorf College represents and warrants that it is regionally accredited through the Higher Learning Commission (HLC) of the North Central Association of Colleges and Schools, 230 LaSalle Street, Suite 7-500, Chicago, IL 60604. Waldorf College is a member the Service Members Opportunity College (SOC) Consortium of Schools.

If either party listed within this agreement experiences a change in their accreditation, the party experiencing the accreditation change will provide written notification of said change to the president of the receiving institution within 90 (ninety) days.


Miscellaneous Information

NICC and Waldorf agree to promote the transfer agreement, providing timely and accurate information regarding this program. Waldorf will work with NICC in the distribution of information pertaining to the degree programs, transfer criteria, and make information accessible by way of printed materials and electronic medium. All courses from NICC that are accepted for credit transfer will be considered lower level. Students will be required to fulfill the upper level requirement while attending Waldorf.

This agreement will remain in effect for a period of 5 (five) years from the date of signature. This agreement may be terminated at any time by either party. Written notification should be dispatched to the president of the receiving institution.

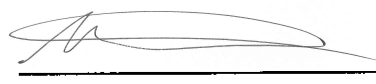
This agreement may be executed by facsimile. Said facsimile shall be deemed an original document.

WALDORF COLLEGE



Dr. Robert A. Alsop Date
Vice President for Academic Affairs &
Dean of the College

NEBRASKA INDIAN COMMUNITY COLLEGE



Dr. Michael Oltrogge Date
President

February 16, 2011

Online Degree Programs
NICC's A.A. in Business Administration Core Courses That May Transfer into Waldorf's Online B.S. in Business Administration Degree Program

<u>NICC Course/Name</u>	<u>Semester Hours</u>	<u>Waldorf Course/Name</u>	<u>Semester Hours</u>
BUS 101 Introduction to Business	3	BUS 2010 Introduction to Business	3
BUS 120 Accounting I	3	BUS 2201 Principles of Accounting	3
BUS 121 Accounting II	3	*General Education or Elective	3
BUS 211 Principles of Management	3	BUS 3602 Principles of Management	3
BUS 217 Principles of Marketing	3	BUS 3201 Principles of Marketing	3
BUS 270 Business Law I	3	BUS 3210 Business Law	3
ECO 201 Macroeconomics	3	*ECO 2401 Principles of Macroeconomics	3
MTH 215 Statistics	4	MTH 2023 Elementary Statistics	3
		*Elective	1

Courses that are listed with an asterisk may transfer in as general education or elective at the discretion of Waldorf's Registrar.

Online Degree Programs
NICC's A.A. in Business General Education Courses That May Transfer into Waldorf's Online B.S. in Business Administration Degree Program

<u>NICC Course/Name</u>	<u>Semester Hours</u>	<u>Waldorf Course/Name</u>	<u>Semester Hours</u>
BIO 110	4	*General Education or Elective	4
CHM 1030	4	*General Education or Elective	4
ENG 101	3	ENG 1010 English Composition I	3
ENG 102	3	ENG 1020 English Composition II	3
HIS 205	3	HIS 1110 American History I	3
HIS 206	3	HIS 1120 American History II	3
HPR 231	3	WEL 1010 Health Education & Wellness	1 2
MUS 100	3	MUS 1010 Introduction to Music	3
PHI 105	3	PHL 1010 Critical Thinking	3
PHY 110	3	PHY 1120 Physical Science	3
PSY 110	3	PSY 1010 General Psychology	3
PSY 203	3	*PSY 3150 Developmental Psychology	3
PSY 250	3	*PSY 3450 Abnormal Psychology	3
SOC 110	3	SOC 1010 Introduction to Sociology	3
SPN 110	3	SPN 1010 Basic Spanish	3
		Elective	1

Courses that are listed with an asterisk may transfer in as general education or electives at the discretion of Waldorf's Registrar

Courses listed below have no equivalency within Waldorf's online degree programs, but may transfer in as general education or elective courses at the discretion of Waldorf's Registrar.

ART 101, 105, 290, 299, ATM 118, BIO 103, 104, 105, 106, 230, BUS 121, 205, 271, 290, 299, CPT 100, 102, 106, 108, 201, 203, 209, 211, 290, 299, ECE 1260, 1050, 1060, 1110, 1120, 1150, 1160, 1220, 1221, 1230, 1240, 2050, 2060, 2070, 2500, ECO 290, 299, ENG 103, 120, 130, 290, 299, GEO 101, 290, 299, HPR 100, 101, 171, 290, 299, HST 110, 111, 290, 299, HSC 115, 120, 130, 135, 210, 225, 240, 250, 260, 275, 290, 299, MTH 106, 111, 112, 120, 202, 203, 250, 290, 299, MUS 290, 299, NAS 101, 103, 104, 110, 111, 120, 121, 130, 155, 200, 201, 202, 203, 204, 205, 206, 210, 212, 213, 215, 216, 220, 222, 244, 245, 250, 251, 252, 253, 254, 260, 270, 280, 285, 290, 299, NAT 101, 102, 104, 112, 114, 216, 218, 290, 299, NUT 115, 201, PHI 202, 290, 299, PHY 103, 290, 299, PSY 200, SOC, 125, 140, 288, 290, SPN 111, SSS 100, 101, TLS 104, 120, 140, 160, 210, 215, 230, 240, 250, 299

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as a divider between online and
residential degree programs***

Residential Degree Programs
NICC's A.A. Degree in Business Administration Core Courses That May Transfer into Waldorf's Residential B.S.
in Business Administration Degree Management Track

<u>NICC Course/Name</u>	<u>Semester Hours</u>	<u>Waldorf Course/Name</u>	<u>Semester Hours</u>
BUS 101 Introduction to Business	3	*BUS 131 Introduction to Business	3
BUS 120 Accounting I	3	BUS 101 Principles of Accounting	3
BUS 121 Accounting II	3	BUS 102 Managerial Accounting	3
BUS 211 Principles of Management	3	BUS 310 Principles of Management	3
BUS 217 Principles of Marketing	3	BUS 313 Marketing Management	3
BUS 270 Business Law I	3	BUS 410 Business Law	3
ECO 201 Macroeconomics	3	*ECO 252 Principles of Macroeconomics	3
MTH 215 Statistics	4	MTH 201 Elementary Statistics	3
		*Elective	1

Courses listed with an asterisk may transfer in as general education or elective at the discretion of Waldorf's Registrar.
 Students transferring into Waldorf's Residential Degree programs with an A.A. degree are considered to have all general education courses complete with the exception of Religion 103 and an upper division religion course.